Title	Uniform Policy
Policy Owner	Headteacher and SSC
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Approving Body	SSC
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The Woodlands Community Primary School

Uniform policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all children the opportunity to wear the uniform they feel most comfortable in
- Allow all children to have long hair (though we ask for this to be tied back)
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking parents/carers to get in touch with Mr Baker, Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school endeavours to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.
We understand that items with distinctive characteristics (such as items with the school logo) cannot be purchased from a wide range of retailers and that requiring such items limits parents'/carers' ability to 'shop around' for a low price.

We will take all possible steps to ensure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 General Uniform

- Red Sweatshirt or Cardigan (school logo optional)
- White polo shirt (school logo optional) or plain white shirt
- Black/Charcoal 'school type' trousers, or shorts
- Black/Charcoal pinafore dress, shorts, skirt, or skort. School guidelines mandate that shorts be of a reasonable, modest length, often requiring them to reach the mid-upper leg
- Black school shoes (flat sole/low heels, ankle boots, all black trainers)
- Red check only dresses
- Outdoor coat
- No make-up. Children are not permitted to wear make-up and will be asked to remove it.

4.2 PE Uniform-

- Plain white T shirt (optional with school logo)
- Black shorts/skorts (optional with school logo) no cycling shorts or 'short' shorts
- Plain black sweater top NO HOOD

- Plain black tracksuit bottoms
- Trainers
- Swimming hat
- Trunks or one-piece swimming costume
- Towel

4.3 Forest School – Uniform

[if children are not suitably dressed a call will be made home to give an opportunity to bring the correct clothes- if the child does not have correct Forest Uniform they will not be permitted to join in the activities.]

- Wellington boots
- Long sleeves
- Long trousers
- No shorts
- Waterproof outdoor clothing (all in ones/waterproof jacket and trousers)

4.4 Jewellery and Personal Items

For safety reasons, we prefer children **NOT** to wear jewellery in school, as it can cause accidents. If earrings are worn, they must be small, round ‘’ball-style’ studs in silver or gold ONLY.

Earrings, for health and safety purposes, **must** be removed for PE and Games lessons. If a child is unable to remove their earrings, they should be covered with a plaster provided from home, and the child must be able to do this independently. [EY children may be assisted, but it is best to take them out at home before the school day]

For swimming lessons, no earrings or jewellery of any kind can be worn.

Children must also not wear any devices capable of recording or taking photographs while at school.

4.5 Hair

Hair which is longer than shoulder length must be tied back.

4.6 Where to purchase it

We do not insist on uniform with logo so most supermarkets sell school jumpers, t-shirts and red sweaters. Uniform with the school logo can be purchased either in store or online, from the following retailers:
Sk Singh

Other items of uniform can be purchased from high street retailers.
We offer Pre-Loved items of second hand school uniform, which can be obtained from the Office.

5. Expectations for our school community

5.1 Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE uniform, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents/carers are also expected to meet with the headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Standards Committee (SSC)

The SSC will review this policy and make sure that it:

- Is appropriate for our school's context
- Takes into account the views of parents/carers and children
- Offers a uniform that is appropriate, practical and safe for all children

6. Monitoring arrangements

This policy will be reviewed every 2 years by the headteacher. At every review, it will be approved by the SSC.

7. Links to other policies

This policy is linked to our:
Equality information and objectives statement.