

## **Pupil premium strategy statement**

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils for the 2024-2025 academic year.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year.

### **School overview**

Detail	Data
School name	The Woodlands Community Primary School
Number of pupils in school	291 as at June 2022
	277 as at Sept 23
	251 as at Sept 24 tbc
Proportion (%) of pupil premium eligible pupils	58 (19.9%) as at June 2022
	57 (21%) as at Sept 23
	51 (21%) as at Oct 24
Academic year/years that our current pupil premium strategy plan	<ul><li>2022-2023</li><li>2023-2024</li></ul>
covers (3 year plans are recommended)	• 2023-2024 • 2024-2025
Date this statement was published	Autumn 2022
	Updated Autumn 2023
	Updated Autumn 2024
Date on which it will be reviewed	April 2023
	September 2024
Statement authorised by	Mr J Baker, Headteacher
Pupil premium lead	Claire Read, Deputy Headteacher
Governor / Trustee lead	A Brown

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£80,330 22-23
	£90210 23-24(Based on Oct 22 Census)
	£78365.48 24-25 (predicted)
Recovery premium funding allocation this academic year	£8,410 £145 per eligible pupil 22-23
	£8,990 <sub>23-24</sub>
	£0 <sub>24-25</sub>
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£88,740 <sub>22-23</sub>
If your school is an academy in a trust that pools this funding, state the	£99200 23-24
amount available to your school this academic year	£78365.48 <sub>24-25</sub>

## Part A: Pupil premium strategy plan

#### Statement of intent

At The Woodlands, we target the use of Pupil Premium Grant funding to ensure that our disadvantaged pupils receive the highest quality of education to enable them to become active, socially responsible citizens of the future. We recognise that disadvantaged children can face a wide range of barriers which may impact on their learning.

#### Our ultimate objectives are to:

- Remove barriers to learning created by poverty, family circumstance and background
- Close the attainment gaps between disadvantaged pupils and their nondisadvantaged counterparts both within school and nationally
- Ensure ALL pupils are able to read fluently and with good understanding to enable them to access the breadth of the curriculum
- Develop confidence in their ability to learn independently and communicate effectively in a wide range of contexts
- Enable pupils to look after their social and emotional wellbeing and to develop resilience.
- Access a wide range of opportunities and experiences to develop their knowledge and understanding of the world
- Ensure the ALL pupils have a high attendance level, enabling them to benefit from the full and balanced curriculum.

#### Our context:

- IDACI Decile 2 indicates the School is located in the lowest 50% or deprivation however, postcodes of our intake children show that the majority live in the highest 10% level of deprivation.
- Academic year 22-23 saw 19.9% of pupils eligible for Pupil Premium Funding in comparison to 20.8% national. Pupil Premium funding is now based on 62 children for 23-24 (23.3%).

#### Achieving our objectives:

In order to achieve our objectives and overcome identified barriers to learning we will:

- Provide all teachers with high quality CPD to ensure that pupils access effective quality first teaching
- Provide targeted intervention and support to quickly address identified gaps in learning including the use of small group work, 1:1 support
- Target funding to ensure that all pupils have access to trips, residentials, first hand learning experiences
- Provide opportunities for all pupils to participate in enrichment activities including sport and music
- Provide appropriate nurture support to enable pupils to access learning within and beyond the classroom.

This is not an exhaustive list and strategies will change and develop based on the needs of individuals.

#### **Key Principles:**

We will ensure that effective teaching, learning and assessment meets the needs of all pupils through the rigorous analysis of data. Class teachers will identify through regular assessment specific intervention and support for individual pupils which will be reviewed at least termly (amended to half-termly reviews with SLT for 23-24 focusing on PP engagement, progress and attainment). Alongside academic support, we will ensure that those pupils who have social,

emotional and mental health needs will access high quality provision from appropriately trained adults. We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through high quality, teacher-led intervention groups for pupils whose education has been worst affected, including non-disadvantaged pupils.

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Observations indicate that parental engagement of our disadvantaged pupils is below that of non-disadvantaged pupils.
2	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with communication and language at EYFS and KS1.
3	Our assessments observations and discussions with pupils and families have identified social and emotional issues for many pupils, notably due a lack of social engagement and a lack of enrichment opportunities. School closure has produced some ongoing and longer-term impacts and within our community, our children had very different experiences of the pandemic and lockdown. For some children, it was a positive experience (getting to spend more time with family members and spending time doing things as a family), for others it had a detrimental impact on their own and family members mental health, the repercussions of which are still evident and ongoing (family covid related bereavements, significant declines in the mental health of our children and their families, impact of financial hardship). These longer-term challenges particularly affect disadvantaged pupils, including their educational attainment.  Teacher referrals for support for the academic year 2022-2023 was 52 pupils (17 of whom are disadvantaged) who currently require additional support with social and emotional needs, with 21 (12 of whom are disadvantaged) receiving small group interventions and support from HSL. The need for whole family support fluctuates throughout the year with families receiving regular support via HSL and outside agencies as identified.
4	KS2 survey (September 2022) has identified that:  88 pupils (34 of whom are disadvantaged) do not have somewhere quiet to do homework at home:
	32 pupils (15 of whom are disadvantaged) do not have someone who helps them with homework at home;
	38 pupils (17 of whom are disadvantaged) do not have the equipment needed to complete homework at home.
	KS2 survey (September 2023)
	51 pupils (18 of whom are disadvantaged) do not have somewhere quiet to do homework at home;
	22 pupils (11 of whom are disadvantaged) do not have someone who helps them with homework at home;
	8 pupils (3 of whom are disadvantaged) do not have the equipment needed to

	complete nomework at nome.
	KS2 survey (September 2024)
	24 pupils (6 of whom are disadvantaged) do not have somewhere quiet to do homework at home;
	23 pupils (6 of whom are disadvantaged) do not have someone who helps them with homework at home;
	All pupils that completed the questionnaire (154) have the equipment needed to complete homework at home.
5	Maths – Ongoing impact of school closure - specific content was missed. Recall of basic skills has suffered and children are not able to recall and apply addition facts, times tables and have forgotten once taught calculation strategies.
	ARE whole school data as at Summer 2022 PP=46% Non-PP=68% which shows an improved ARE for both groups but a widening gap between PP and non-PP children (gap of 17% Summer 2021, gap of 22% Summer 2022) showing that PP children are not recovering as quickly or securely as non-pp children.
	Summer 2023 assessment data PP = 53% Non PP = 75% Gap = 22%.
	Summer 2024 assessment data PP = 62% Non PP = 75% Gap = 13%.
6	KS2 survey has identified that 24 pupils (11 of whom are disadvantaged) have never attended an after-school club despite priority allocation to vulnerable children that apply. 87 pupils (34 of whom are disadvantaged) have not attended a school club this year but have attended one in the past.
	KS2 survey September 2023
	24 pupils (5 of whom are disadvantaged) have never attended an after-school club which shows the positive impact of proactivity to attract PP children to our clubs.
	KS2 survey (September 2024)
	36 pupils (5 of whom are disadvantaged) have never attended an after-school club, for the first time 3 of the disadvantaged children stated 'expense' as a reason for non-attendance compared to none of non-disadvantaged children stating this reason.
7	Our attendance data over the last 4 years (as at Sep 22) indicates that attendance among disadvantaged pupils has been between 0.6-4.37% lower than for non-disadvantaged pupils.
	7.56 – 31.03% of disadvantaged pupils have been 'persistently absent' com- pared to 7.88 – 25.17% of their peers during that period. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.  As at July 2023, Compared to national statistics for the year to 30/06/23
	National - 94.% Whole school - 94.7% PP - 92.9%
	As at July 2024, compared to national statistics for the year to 28/08/2024  National – 92.8% (88.9%PP 94.2% Non PP)  Whole School – 95.50%
	PP – 93.85% an improvement of 4.95% compared to last year.  Non PP – 95.96%
	The gap in attendance between PP and Non PP children fell to 2.11% in 23/24 (22/23 difference was 5.30%).
8	Assessment, observations and monitoring show that disadvantaged children are less engaged in lessons and lack desire, resilience and independence to access learning.

complete homework at home.

9	KS1 phonic data and KS2 spelling, reading and writing data shows that early phonics and reading skills have not been fully consolidated. Observations and data show that this gap is greater in our disadvantaged cohort of children but this gap has reduced a little but stalled during 22-23 since Summer 2021. (Phonics Year 1 ARE PP=50% Non-PP=88%. Whole school Reading ARE PP= 55% Non-PP=75%, Writing PP=48% Non-PP=57%)
	September 2023 – Phonics Year 1 ARE PP=78% Non-PP= 77%. Whole school reading ARE PP=53% Non-PP=76%, Writing PP=49% Non-PP=65% September 2024 – Phonics Year 1 ARE PP = 100% Non-PP= 86%. Whole school reading ARE PP = 58% Non-PP = 76%, Writing PP=46% Non-PP=63%.

## **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved them.

Intended outcome	Success criteria
The difference between disadvantaged and non-disadvantaged pupils diminishes.	<ul> <li>The percentage of pupils working at ARE in reading, writing and maths is in line with national out-comes.</li> <li>Pupils in care, who do not have specific SEND needs, are working at ARE.</li> <li>Disadvantaged pupils are motivated to learn and attend school at least 90% of the time.</li> <li>Disadvantaged pupils have access to and are promoted to a range of experiences to enable them to fully participate in learning opportunities and activities.</li> <li>Disadvantaged pupils make at least expected progress.</li> <li>Where pupils are below ARE, they will make accelerated progress.</li> </ul>
All pupils have equal access to experiences that enhance the broad curriculum.	<ul> <li>All disadvantaged children have the opportunity to and are promoted to take part in extracurricular activities.</li> <li>All disadvantaged children have the opportunity to and are promoted to attend residential visits.</li> <li>Pupil resilience, resourcefulness, sense of belonging and community will be developed.</li> <li>Pupils will be highly motivated and engaged in their learning.</li> </ul>
Improved levels of behaviour, and emotional well-being	<ul> <li>All pupils are able to access the curriculum.</li> <li>Emotional health does not impact on the curriculum.</li> <li>Reduced levels of recorded behavioural and emotional incidents.</li> <li>Pupils accessing the nurture provision are able to function effectively in a mainstream class.</li> <li>Sustained high levels of wellbeing from 2024/25 demonstrated by:         <ul> <li>qualitative data from student voice, student and parent surveys and teacher observations</li> <li>a significant increase in participation in enrichment activities, particularly among disadvantaged pupils</li> </ul> </li> </ul>

Disadvantaged pupils' levels of phonics and spelling, and their breadth of language, is in-line with ARE expectations.	<ul> <li>Increase in percentage of pupils achieving ARE in spelling and the phonics</li> <li>Monitoring and assessment will show that pupils' spoken vocabulary will be extended</li> </ul>
Attendance	<ul> <li>Ensure attendance of disadvantaged pupils is at least 90%</li> <li>Sustained high attendance from 2024/25 demonstrated by:         <ul> <li>the overall absence rate for all pupils being no more than 6%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced by 4%.</li> <li>the percentage of all pupils who are persistently absent being below 10% and the figure among disadvantaged pupils being no more than 10% lower than their peers.</li> </ul> </li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year (24-25)** to address the challenges listed above.

## Teaching and Targeted academic support (for example, tutoring, one-to-one support structured interventions ,CPD, recruitment and retention)

Budgeted cost: £55418

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted phonics and spelling teach- ing across KS1 and KS2, including additional staff providing keep up ses- sions. Reading materials that support these to be accessible at home for parents to read with the children. Year 1 / EYFS additional staffing to ensure small phonics groupings & target teaching.	+5 – Phonics - EEF Teaching and Learning Toolkit +4 – Early Literacy approaches - EEF Teaching and Learning Toolkit NFER 4 – Meeting individual learners' needs. NFER 5 – Deploying staff effectively.	2,4,9
The foundation curriculum will be planned with increasing detail and consideration for how prerequisite knowledge will be taught alongside new learning so that knowledge gaps can be reduced. Cornerstones Curriculum Maestro	+5 Mastery Learning – EEF Teaching and Learning Toolkit	9
Quality first teaching ensures all children are challenged and reach their potential. White Rose Maths curriculum purchased and revised small steps planning White Rose Premium resources purchased. Quality resources (including manipulatives in maths) are used to support quality first teaching / small group interventions.  2023-24 and 2024-25 All children to be taught in pure year group maths by qualified teacher or HLTA.	+5 Mastery Learning – EEF Teaching and Learning Toolkit	4,5
To provide subsidised – Residential visits Music lessons Educational visits Sports clubs PP children to be invited to after school clubs	+3 – Arts participation - EEF Teaching and Learning Toolkit +1 – Physical activity - EEF Teaching and Learning Toolkit NFER 2 – providing financial, plus social and emotional support for families	3,6,7,8
Teachers have a very clear understanding of what gaps in learning remain and use this to inform assessments of learning. Ongoing AFL and summative Cornerstones Assessments to be completed and gap analysis used to inform future planning.	+5 Mastery Learning – EEF Teaching and Learning Toolkit	2, 5, 6, 8, 9, 11

Activity	Evidence that supports this approach	Challenge number(s) addressed
To provide nurture and positive play small group provision for targeted pupils.	+7 Metacognition and self-regulation— EEF Teaching and Learning Toolkit NFER 2 – addressing behaviour – effective behaviour strategies are in place +4 – EEF Social and Emotional Learning Toolkit – effective SEMH support is in place.	1,2,3,9
SAL support in Reception	+6 Oral language interventions – EEF Teaching and Learning Toolkit +6 Communication and Language approaches	1,2,3,9
Precision teaching and direct instruction for identified pupils 1:1 with class teacher or TA	6 Oral language interventions – EEF Teaching and Learning Toolkit +6 Communication and Language approaches	1,2,3,9
Pupils will have access to resources that will support work at home and life in school in order to support parental engagement	+3 – EEF Teaching and Learning Toolkit NFER 2 – addressing behaviour – effective behaviour strategies are in place Gov.uk provision of IT learning support at home	1, 4, 7
Learning support and HLTA have been employed for additional hours to support identified children particularly in Year 6 and 4 to close gaps caused by school closure. Children to receive daily targeted teaching to support either Maths, Writing or Reading in groups of 1 to 3.	+6 – Reading comprehension strategies - EEF Teaching and Learning Toolkit +6 – Oral language interventions – EEF Teaching and Learning Toolkit +4 – small group tuition – EEF Teaching and Learning Toolkit	2,3,5,6,8,9
Reading Plus researched and tested intervention has been purchased to provide min3 x 30mins weekly targeted reading fluency and comprehension in addition to Guided reading lessons. This also provides home access to self-competitive and assessed reading online.	+6 – Reading comprehension strategies - EEF Teaching and Learning Toolkit +6 – Oral language interventions – EEF Teaching and Learning Toolkit +4 – small group tuition – EEF Teaching and Learning Toolkit	2,4,8,9
Termly reading workshops and initiatives to engage and promote reading with whole family.	+6 – Reading comprehension strategies - EEF Teaching and Learning Toolkit +6 – Oral language interventions – EEF Teaching and Learning Toolkit +4 – small group tuition – EEF Teaching and Learning Toolkit	2,4,8,9

White Rose Maths. Teaching Assistants to use White Rose Maths revised small step unit plans to support the coverage of any objectives that show gaps in prior learning.	+4 – Teaching assistant interventions – EEF Teaching and Learning Toolkit	2,3,5,8
Y6 Revision Guides To support children with their understanding of the curriculum and support their revision and test preparation process independently. Resources to support pupils' home learning, particularly ahead of national testing, should be accessible to all pupils.	+3 – EEF Teaching and Learning Toolkit NFER 2 – addressing behaviour – effective behaviour strategies are in place 4 – Teaching assistant interventions – EEF Teaching and Learning Toolkit	2,3,5,6,8,9

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £22947

Activity	Evidence that supports this approach	Challenge number(s) addressed
Home School Link to work with identified families to provide social, emotional and behaviour support. HSL to arrange TAF meetings/early support covering issues such as engagement, attendance, wellbeing, behaviour.	+4 – Parental Engagement – EEF Teaching and Learning Toolkit	1,2,3,4,6,7
HSL/SENDco hours increased to provide additional support for social and emotional needs for identified pupils. All classes to complete weekly wellbeing reflection and daily opportunity to use the chatterbox so that any worries / anxieties can be addressed quickly and flagged up with the appropriate staff if further support is needed.	+4 – Social and emotional learning - EEF Learning Toolkit	1,2,3,9
Mental Health Worker referrals and scheduled appointments to provide additional SEMH support for identi- fied pupils.	+4 – EEF Social and Emotional Learning Toolkit – effective SEMH support is in place.	1,2,3,9
Additional hours for support staff to support with wellbeing and behaviour needs of pupils.	+4 – EEF Teaching and Learning Toolkit NFER number 5 – deploying staff effectively NFER Number 4 – meeting individual learning needs NFER 7 – Clear, responsive leadership	1,2,3,9

Supporting Parents and carers Children will have greater opportunities to access learning at home. Home-learning opportunities will not always require parents to engage with the activities, affording the children greater independence and increasing the likelihood that parents can sustain home learning. Stationary packs and/or laptops provided for those who don't have access to these resources at home. Lexia, Nessy, Bug Club, EdCity, ESchools	+4 – Parental Engagement – EEF Teaching and Learning Toolkit	1,2,3,4,5,6,7, 8,9.
Support with resources at home to ensure pupils have equipment re- quired to complete homework.  Homework club at lunchtimes to target and support those children in greatest need.	+5 Homework - – EEF Teaching and Learning Toolkit	1,2,3,4,5,6,7, 8,9.
To provide pupils with the opportunity to have a nutritious breakfast at school, socialise with other pupils and take part in a range of activities.  All pupils, particularly those who are eligible for pupil premium, will be more equipped to learn if they have had breakfast, and the additional opportunity to spend time partaking in morning activities with their peers. Breakfast Club	+4 – EEF Social and Emotional Learning Toolkit – effective SEMH support is in place. +4 – EEF Teaching and Learning Toolkit NFER number 5 – deploying staff effectively NFER Number 4 – meeting individual learning needs NFER 7 – Clear, responsive leadership +4 – Parental Engagement – EEF Teaching and Learning Toolkit	1,2,3,4,5,6,7,8, 9.
Subsidised Music tuition To broaden pupils' cultural experiences through learning to play a musical instrument The opportunity to learn to play a musical instrument provides cultural enrichment – these opportunities are not always available to all pupils, particularly those from low-income households.	NFER Number 4 – meeting individual learning needs NFER 7 – Clear, responsive leadership	. 1,2,9
Commando Joe's To allow all pupils, but in particular those in receipt of PP funding, opportunities for character education, to build resilience and other key attributes required in learning and in life.  Access to the Commando Joe's RESPECT values/attributes as a whole-school approach will help our most vulnerable pupils to develop the skills to succeed, impacting on progress and attainment as well as improved wellbeing.	+4 – EEF Teaching and Learning Toolkit NFER number 5 – deploying staff effectively NFER Number 4 – meeting individual learning needs NFER 7 – Clear, responsive leadership	1,2,3,9
Effort and behavior for learning initiatives (i.e. Accumulator) providing incentives and rewards for children.	NFER 2 – addressing behaviour – effective behaviour strategies are in place	8

To provide children with wider experiences that would not be provided within the family.	Supporting the attainment of disadvantaged pupils Briefing for school leaders November 2015	8	
within the fairing.			

## Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Continuing investment in our core and wider curriculum has resulted in improved levels of engagement and attendance for disadvantaged pupils (year to July 24, National 92.8% Whole school 95.5% PP 93.85%). This is a 1 % improvement for PP attendance on previous year (maintained above National for 23/24).

Maths evaluation shows that, targeted and timely, evidence-based interventions had greatest impact with disadvantaged pupils, particularly on a 1:1 basis. During 23-24, investment has been made to acquire practical resources to support maths teaching and learning to good effect. Disadvantaged pupils have responded positively to a practical approach. UKS2 PP children have benefitted from small group teaching of maths which has improved confidence and secured basic skills.

Earlier intervention and support with small after school groups of UKS2 PP children has impacted positively on maths attainment this year. 56% of PP children in Year 6 achieved ARE in maths compared to 19% of the same children at the end of KS1.

English evaluation shows that reading continues to require focus on opportunities to read, particularly in KS2. The targeted use of Reading Plus to support quality reading lessons has resulted in improved engagement in KS2 (particularly boys) and higher fluency rates with good comprehension for disadvantaged pupils. 50% of Year 6 PP children achieved ARE in reading compared to 19% at end of KS1.

Continue small groups in phonics supported by additional training of staff has resulted in improved outcomes for phonics in Year 1, improving on pre-covid outcomes. (Phonics check 89% (PP = 100%)

Pupils who worked in any intervention groups became more confident learners and most reduced their attainment gap in the targeted area, making accelerated progress. Areas of academic focus remain, however, in all areas to ensure a continuation to close the gap between disadvantaged and non-disadvantaged pupils.

Data summary for Pupil Premium Children July 24

Data summary for Pupil Premium Children July 24

	Whole School PP Y1-6							
	Attainment							
	Read		Write		Maths		SPaG	
	PP	Non-PP	PP	Non-PP	PP	Non-PP	PP	Non-PP
Percentage	58%	76%	46%	63%	62%	75%	56%	70%
Achtieved	29	136	23	113	31	135	28	126
Cohort Size	50	180	50	180	50	180	50	180
Gap	-18%		-17%		-13%		-14%	

All children received equal opportunity to participate in educational trips and visits. Where identified, targeted support was offered and given to support with financial burdens of excursions etc with the school heavily subsiding extra-curricular activities to ensure equality. Attendance to school-funded AIM High events for PP children has impacted positively on engagement in writing, maths and science. PP families were directly approached to promote engagement with extra-curricular clubs which has resulted in more disadvantaged pupils accessing broader experiences provided by school.

Student voice and safeguarding audit showed that all children feel safe and supported and have adults to talk to within school. Teachers have increased referrals for SEMH support through HSL, Hope, positive play, social groups etc which has resulted in increases in children's confidence and ability to deal with any pressures experienced. The team of Vulnerables Lead, HSL and SENDco have used time together to ensure that children are identified and supported quickly and effectively with whole family approaches used where appropriate. Whole-school provision mapping of interventions has resulted in further targeting our approach and assessing effectiveness and impact more quickly.

Through effective relationship building by teachers, parental engagement with Parent's evenings is steadily improving and continues to be monitored and promoted (attendance to parent's evening for PP families – Apr 22 65%, Apr 23 71%, July 24 74%).

#### Attendance

Whole School - 95.50%

PP – 93.85% an improvement of 4.95% compared to last year.

Non PP - 95.96%

The gap in attendance between PP and Non PP children fell to 2.11% in 23/24 (22/23 difference was 5.30%).

## **Externally provided programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider		
Curriculum - Maestro	Cornerstones		
Phonics – Bug Club	KS2 Bug Club Comprehension		
Espresso	Education City		
Espresso Coding	White Rose Maths Hub – premium access		
Times Table Rockstars	Maths Circle Ltd		
Bug Club Independent (home access)	Lexia		
Reading Plus	Reading Solutions UK		
Testbase	Testbase.co.uk		
Twinkl	Twinkl.co.uk		

## **Further information (optional)**

## Additional areas of training completed in 2023-24

Attachment and Trauma training for all staff to understand the impact of Adverse Childhood Experiences (ACEs) and the additional support that will be required for these pupils - Challenges 1, 2, 3, 4, 9.

Raising Attainment Disadvantaged Years training so all teachers have a full understanding of learned helplessness and other issues impacting disadvantaged youngsters and strategies to provide equity of learning opportunities and outcomes – Challenges - 1, 2, 3, 4, 5, 6,7, 8, 9.

#### Additional areas of training identified for 2024-25

Support staff training for Number Stacks intervention programme targeted at our vulnerable pupils.

ELSA training for 1 member of staff in addition to existing.